



Job Description of Camp Kennedy & Agree Outpost Staff



Position:	Camp Kennedy or Agree Outpost Staff
Supervised by:	Camp Director
Requirements:	Agree Outpost Tripper: Completed 11th or 12th grade by June Canadians MUST be 18 years old before June 1 st Experience working with children preferred Tripping/overnight camping experience preferred Must be a non-smoker Agree Counselor: Completed High School by June Canadians MUST be 18 years old before June 1 st Experience working with children Tripping/overnight camping experience preferred Youth group or leadership experience preferred Must be a non-smoker Camp Kennedy Counselor: Must be at least 19 years old by June 1 st Experience working with children Tripping/overnight camping experience preferred Youth group or leadership experience preferred Must be a non-smoker

General Description: Each camp has 1 Supervisor and 5 to 10 Counselors. Staff live in extremely close proximity with each other and the campers. Agree Outpost & Camp Kennedy require physical participation in a wilderness setting as well as a degree of physical work. The majority of the summer is spent hiking and canoeing from 5-10 days at a time. Other activities include rock climbing, day excursions & sightseeing.

The staff work as a team with shared leadership and are responsible for planning and executing all aspects of camp life including but not limited to: preparing & leading trips and activities, cooking all meals and administering basic first aid.

Agree & Kennedy Staff members work with 14-16 year old campers and will need to set limits, address inappropriate behaviors, be a friend, teacher, role model, facilitate conflict resolution and make the best decisions for the health and safety of all involved. Agree & Kennedy Staff are chosen for their maturity, their skills and their demeanor.

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General Description - con't:

Both of these outpost camps have rustic settings with hot & cold running water, an outdoor shower, 2 outhouses and no electricity. While at base camp, the staff have separate sleeping quarters from the campers. When on camping trips, staff will sleep in tents at primitive wilderness campsites, with no amenities except the Northern Lights, breathtaking sunsets and the call of the Loon.

Due to the nature of this program, staff cannot have days or time off for the duration of the program. This is a 24-hour a day job. Both camps have a "No Smoking" policy. No alcohol consumption or drug use will be allowed at any time during this program. Violating any of these policies is basis for dismissal.

Some Specific Responsibilities:

1. Participation in pre-camp training and read the staff guide.
2. To know and observe camp policies.
3. To model positive & appropriate behavior to campers and other staff.
4. To make the health & safety of all staff and campers your number one priority.
5. To provide opportunities for campers to have fun, feel challenged & successful, develop camping & interpersonal skills and deepen their appreciation of the natural environment around them.
6. To help campers develop positive attitudes toward cooperation, taking responsibility and concern for others, both campers and adults.
7. To supervise campers at all times.
8. To assist and lead a variety of activities such as: Cooking, Jewish Programming, Theme days and Recreational activities.
9. Prepare & lead all day excursions & overnight camping trips.
10. To prepare a written camper evaluation at the end of each session relating to your observations of each camper's experience.
11. To participate in challenging & rigorous outdoor activities such as hiking, canoeing or kayaking.
12. To plan & implement Friday night and Saturday morning/evening services.
13. To participate in clean up & inventory of food & equipment at the end of the summer.
14. To participate in daily staff meetings with your supervisor.
15. To assist in the execution of all camp activities, wherever needed.

****This list does not list all of the specific responsibilities - other responsibilities will be given by your supervisors or have been listed in the staff guide.**